



MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 400,000 Strong

April 10, 1986

PRESIDENT

ARTHUR R. OSBORN

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THOMAS G. EVERS
RICHARD J. HEFFERNAN

SECRETARY-TREASURER

GEORGE E. CARPENTER, JR.

VICE PRESIDENTS

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KEVIN MAHAR
MARY ANN MANGO
PATRICK J. MELE
NANCY MILLS
A. MICHAEL MULLANE
JAMES NESTOR
GEORGE J. O'BRIEN
RICHARD F. PICCUITO
RICHARD E. POST
CHARLES E. THOMPSON
BARNEY WALSH

TO: MEMBERS OF THE EXECUTIVE COUNCIL

Enclosed herewith for your consideration and approval are the minutes of the March Executive Council meeting.

Our next meeting is scheduled for:

Thursday, April 17, 1986

Park Plaza Hotel - Stanbro Hall

10:00 A.M.

A reminder to you that a plant closing meeting will follow the Council meeting. I hope you will make every effort to attend.

Fraternally,

George E. Carpenter, Jr.
Secretary-Treasurer

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Enc.

MASSACHUSETTS / AFL-CIO

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MINUTES
EXECUTIVE COUNCIL MEETING
MARCH 20, 1986
PARK PLAZA HOTEL
PLAZA BALLROOM

PRESENT: Pres. Osborn, Sec.-Treas. Carpenter, Vice Presidents Beauregard, Connolly, Faherty, Ferin, Collins, Joyce, Kerr, Mango, Mullane, Nestor, Piccuito, Post, Walsh.

ABSENT: Exec. Vice Pres. Lydon, Evers (u.b.), Heffernan, Vice Presidents Alman (u.b.), Bozzotto, Burke (u.b.), Ceccaroni (u.b.), Chigas (u.b.), Clark, DeRosa (u.b.), Devlin (u.b.), Drew, Farmer, Ferreira, Foley, Irvin, Kamel (u.b.), Leahy, LeBlanc (illness), Lima, Mahar, Mele, Mills (u.b.), O'Brien (u.b.), Simmons (u.b.), Thompson (u.b.).

Meeting opened with a prayer by V.P. Piccuito.

Pres. Osborn administered the oath of office to Paul Connolly, Carmen's Union, who took the place of Bernie Corbett, who resigned.

MMS to accept the minutes of the February meeting. So voted.

Pres. Osborn advised that Director Marty Foley would give his Legislative Report first since he had pressing business to attend to at the State House:

LEGISLATIVE REPORT:

Director Foley advised the Council of the current issues at the State House, which are:

- Asbestos Bill
- Blue Law Reform
- Apprenticeship Training Bill

The Director advised there will be hearings on the Personnel Records bill and on the VDT bill in a couple of weeks.

Director Foley reported on a recent conference he attended in Kansas City -- he explained the one-on-one theory and advised that this would be one of the priorities at the Gompers'-Murray-Meany Institute.

The Director explained that the past month has been slow in the Legislature and, in his opinion, they would be out by mid-July. He gave an update on the recent problems with the Commerce and Labor Committee.

V.P. Faherty raised the issue of polygraph testing and urine testing of employees and discussion took place on this.

Change in the Blue Laws discussed. Dir. Foley said this bears watching and

that there is an effort to expand them.

V.P. Mullane thanked Pres. Osborn and Director Foley for their help in the bill having to do with disability pensions. This affected not only the fire and police but also some employees of AFSCME. He thanked Speaker Mike Flaherty and Jim Brett for their help. Pres. Osborn expressed his hope that the funding portion will be broken away from the disability since this would be in the best interest of the workers.

Initiative Petition discussed. The President advised that this is a serious problem and the Council should take a stand.

V.P. Connolly discussed the Carmen's bill, Chapter 581, and stated he is interested in two things: 1) tri-party arbitration, and 2) part time help (wants the right to get collective bargaining rights back and to negotiate for part time help at the bargaining table).

MMS to accept the Legislative report. So voted.

PRESIDENT'S REPORT

Pres. Osborn thanked V.P. Beauregard for his response to a request for financial help to keep the campaign office open to allow the efforts against the initiative petition on postcard registration to go forward.

Interview process on the Workers Comp. appointments discussed. Two from the Council, Exec. V.P. Heffernan and V.P. Mahar are both in the competition for the jobs as law judges. Pres. Osborn asked everyone's support in writing to the Governor to urge labor representation in this area by appointing these two candidates.

Pres. Osborn advised he will keep the Council updated as things progress.

Pres. Osborn discussed the following upcoming events:

- Dinner for the Homeless - this is being sponsored by the Mass. AFL/CIO, the Boston Building Trades and the Boston Central Labor Council, at the Park Plaza Castle. Labor donated by the Hotel, Restaurant Workers Union and other unions was applauded.

- Irish Labor Coalition plans its annual dinner on June 12th; Pres. Osborn urged participation

- Histadrut Dinner honoring Vice Pres. Alman -- Attendance urged. This will be held on May 8th at the Kennedy Library.

- Testimonial Dinner for Larry Sullivan scheduled for March 21st.; Pres. Osborn expressed his hope that everyone would attend as a tribute to this dedicated trade unionist.

Pres. Osborn updated the Council on his activities over the past month:

- Attended an interesting seminar at the Meany Center, which will

become an annual event. Since the Federal Government has given more of what has traditionally been their responsibilities back to the states, the trade union movement is now paying more attention to the state feds since they will be the ones to encourage legislation to benefit the workers. This seminar encourages exchange of ideas among the heads of the various state feds.

- National S.T. Tom Donahue gave us a note of praise at the Meany Center for our efforts in sponsoring the "Future of Work Seminar". The report was given good recognition.

- Affiliation Program discussed. This has come down from National AFL-CIO and we are now mandated to make special efforts to bring unaffiliated locals under the umbrella of the Mass. AFL/CIO. Letters will go out to the International Presidents asking for their support.

- Met with Senate President Bulger - Pres. Osborn advised we have a good rapport with the Senate.

- Met with Clark Abt, candidate for the 8th Congressional District, Republican seat. Although he is the only candidate with a "Jobs" program, he, of course, cannot win and will not be endorsed by the Council.

- Met in Amherst with the leadership of OPEIU on their organizing drive. MTA is in contention. May 1st is the election and it looks hopeful for the Mass. AFL/CIO.

- Appeared in Springfield at the Blue Cross/Blue Shield meeting on the new Master Plus Plan. Pres. Osborn advised he went to the meeting in preparation for the Blue Cross/Blue Shield organizing drive -- if the Council is successful, it will definitely be a plus for the image of the Council.

- Sponsored a reception at Harvard for the Harvard Trade Union recipients.

- Discussed the Tax Cap and the repercussions of this bill. Public services will be cut drastically, V.P. Mullane advised that there will be a loss of 160 million dollars in Massachusetts and 50% of this will be direct wages to public employees.

- Prevailing Wage discussed. Pres. Osborn advised this is in good shape and it has been noted nationally only 20% of members of ABC are contractors.

- Pres. Osborn discussed the Frontlash Program. He urged the Council to go forward with this program on a full-time basis. Jim Shaw who has been working on this for about a year would be the Coordinator. Two people from National Frontlash will address the Council at this meeting.

- Pres. Osborn discussed the constant decrease in attendance at the Executive Council meetings, and asked the officers to consider changing the policy from monthly meetings to bi-monthly. He pointed out this was not a recommendation, simply a question to raise the issue of poor attendance. V.P. Piccuito expressed concern that this would cause a change in the effectiveness of the Council since some issues could not wait two months to be addressed. Pres. Osborn noted that the falling off in attendance could be due in part to

the fact that there is four years between elections and stated that he was in favor of a three-year term and not a four-year term.

V.P. Faherty asked for any information available on the Blue Cross/Blue Shield Master Health Plus plan. Pres. Osborn stated that he would like to form a Health and Safety Committee and that Bob Spinney, Sheet Metal Workers Union, has volunteered to help.

MMS to allow Pres. Osborn to appoint a Health and Safety Committee. So voted.

MMS to have Bob Spinney chair this committee. So voted.

Vice Pres. Faherty discussed the upcoming Irish Coalition dinner and the causes that the money will help.

MMS to accept the President's report. So voted.

SECRETARY-TREASURER'S REPORT

Two month's financial report noted.

Sec.-Treas. Carpenter gave an update on the purchase of the building at 44 Temple Place, Boston. He explained the procuring of the Industrial Revenue Bond necessary for the financing of the building. There will be a projected approximately \$400,000 savings over the term of the loan.

Sec.-Treas. Carpenter explained that the next step is that the matter will be brought before the City Council for their approval. He advised he has met with Charlie Spillane, Boston Building Trades, who will assist in choosing five 100% union contractors. Letters will be sent out to them and an attempt will be made to negotiate an agreement with them. The dealings with the Patriot Bank were explained -- the loan will be at 7% or 7.5% of prime. Asked for approval to proceed from the Council. Discussion followed and it was brought out that this had already been approved by the Finance Committee.

MMS to accept the recommendation of the Finance Committee to allow the Secretary-Treasurer to proceed with the financial arrangements, at this point involving cutting a check for \$10,000 to procure the Industrial Revenue Bond.

V.P. Faherty stated that it had been decided at a previous Council meeting that the Sec.-Treas. should go forward with any plans for the purchase of the building without continually returning for approval to the Council. It was again agreed that this would be the policy in this matter.

Sec.-Treas. Carpenter gave a brief report on his trip to Central America.

The Sec.-Treas. outlined his activities over the past month.

- Traveled with other union members from the U.S. to Central America. Gave a brief report on this trip.

The Sec.-Treas. advised that there will be a seminar on plant closing on April 17 following the Executive Council meeting. How the law works now and suggestions for the future.

Sec.-Treas. Carpenter related a problem that has arisen over the location of the Gompers-Murray-Meany Educational Institute at the Sheraton Regal in Hyannis. Gave the history of why we chose the Regal (Seacrest was off limits due to a labor dispute) -- Move was made to the Regal -- now a complaint has been received from the Laborers Union saying that the Regal uses non-union help. After the Regal agreed to correct this, we got permission from the Mass. Building Trades to use the hotel. Now we have been advised that the Regal is again using non-union help. Since it is too late for the Seacrest and all the notices have gone out to the delegates, contracts have been signed with the Regal. Sec.-Treas. advised Arthur Coia that we will proceed this year using the Regal, but will not commit our conference to any hotel in the future without their authorization.

Sec.-Treas. Carpenter explained the current affiliation drive. All international presidents have received letters asking for their help to affiliate any locals in Massachusetts that are currently not affiliated. So far response has been good -- he will keep the Council updated.

The Sec.-Treas. gave a report on the settlement of the IUE strike at Local 201.

MMS to accept the Secretary-Treasurer's report. So voted.

Pres. Osborn introduced the two representatives from National Frontlash, Joel Clavercamp, the Exec. Dir., and Ethel Graves, the Financial Administrator. They explained the program and the plans for the future. Jim Shaw gave update on activity in Massachusetts. Discussion followed.

Pres. Osborn advised this program is a very important one and gave his reasons why he was in favor of it. Advised that it will cost the Mass. AFL/CIO approx. \$10,000 annually.

MMS to act on the initiative of Frontlash of Massachusetts and set the policy that the Mass. AFL/CIO will have the power to hire and fire. So voted.

EDUCATION REPORT

Pres. Osborn advised that the Scholarship Program was still in progress and the tests were now being corrected. He indicated his goal is to increase this program from \$85,000 in scholarships to \$100,000 this year.

The President advised that "Education in the Schools" is another important goal for 1986, and a "History of the Unions in Mass." is being written which will aid in this goal.

Discussion took place on the sale of Coors at Fenway Park. One Coors booth will still operate this year at the Park but next year we can expect that none will be sold there.

MMS to accept the Education Report. So voted.

Pres. Osborn reminded the members of the Council that the Dinner for Homeless was scheduled for Easter Saturday and urged participation and volunteers.

MMS to accept the Executive Officers minutes of meetings. So voted.

MMS to refer communications to the Executive Officers. So voted

Roll call.

Meeting adjourned at 12:00 Noon.

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AGENDA
MASSACHUSETTS AFL/CIO
EXECUTIVE COUNCIL MEETING
MARCH 20, 1986
PARK PLAZA HOTEL - PLAZA BALLROOM

PRESIDENT'S REPORT

SECRETARY-TREASURER'S REPORT

DEPARTMENT REPORTS - LEGISLATION - EDUCATION

NATIONAL AFL-CIO FRONTLASH REPRESENTATIVES

COMMUNICATIONS:

From Norman Hill, President, A Philip Randolph Institute, re: conference in Missouri May 15 - 18, 1986.

From Congressman Edward Markey to Pres. Osborn re: S.1935.

Copy of letter from Law Offices of McGuire, Collias & Horvitz to Governor Dukakis -- recommendation of Harry Demeter as one of the four Administrative Law Judges under the new Workers Compensation Reform. Copy sent to Pres. Arthur Osborn.

From Charles Thompson, Pres., Pioneer Valley C.L.C. sending regrets that he cannot be at the March Council meeting since he will be at conference in Washington.

From Marie Howe, State Rep., re: testimonial dinner for Larry Sullivan.

From AFL/CIO Legislative Dept., re: Grassroots Program meeting in West Newton on April 2nd.

From James I. Barnes, Pres., Western Assoc. of Workers Compensation Boards re: conference in June.

From Histadrut re: dinner honoring V.P. Ron Alman on April 28th.

From George Meany Center re: annual conference of AFL-CIO Civil Rights Dept. on April 6-10.

From UFCW Director of Communications and Research Dept. to Sec.-Treas. Carpenter re: P-9 labor dispute in Austin, Minnesota.

From Edward Doherty, Pres. Boston Teachers Union, to Sec.-Treas. Carpenter re: their 40th Anniversary Dinner on May 10th.

From AFL/CIO Dept. of Civil Rights to Sec.-Treas. Carpenter re: boycott against Shell Oil Company.

From Governor Dukakis to Sec.-Treas. Carpenter re: State House Conference on Innovation.

From National AFL/CIO re: use of the AFL-CIO name by improper source, named "Union Advertising Program AFL-CIO."

Copy of letter sent to Speaker Thomas O'Neill by President Lane Kirkland advising that he was named recipient of the AFL-CIO Murray-Green-Meany Award.

From Director William J. Foley, District One Steelworkers, thanking Pres. Osborn, Sec.-Treas. Carpenter and the entire Executive Board for their support of the bus drivers strike.

From Claude Evans of Nevada State AFL/CIO inviting Pres. Osborn to meeting in Las Vegas on March 20th.

From National AFL/CIO -- re: retirement of Leg. Dir. Ray Denison and appointment of Robert McGlotten to succeed him; also appointment of Peggy Taylor as Associate Director.

(over)

From OPEIU Int. Union re: approval of UMass larger bargaining unit.

From Local 504, Gen. Warehousemen, Shippers, etc. to Pres. Osborn congratulating Pres. Osborn for his work on the new Workers Comp. Reform.

From Laurie Cowan, Lowell General Hospital, re: situation with Lahey Clinic and the increase in beds for the clinic.

From Rate Setting Commission re: Forthcoming Session of Non-Acute Hospital Work Group.

From Michael Walsh, Bus. Mgr. Sheet Metal Workers Int. Assoc. Local Union #17, thanking Pres. Osborn for his help on Bill #4443, the licensing of the Sheet Metal Workers within the state of Massachusetts.

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MINUTES
EXECUTIVE OFFICERS MEETING
FEBRUARY 27, 1986

PRESENT: Pres. Osborn, Exec. V.P. Evers

ABSENT: Sec.-Treas. Carpenter (in Central America), Exec. V.P. Lydon (u.b.),
Exec. V.P. Heffernan (u.b.)

MMS to file Request by Grassroots International. So voted.

MMS for Pres. Osborn to check further into request from AFL-CIO Laundry and Dry Cleaning
Int. Union, Local 66. So voted.

MMS to purchase two tickets to Louis Mandarin dinner sponsored by Israel Bonds. So voted.

MMS to send Pres. Osborn and Director Martin Foley to New England Workers Comp. Conference
in New Hampshire on Sept. 10 - 12, 1986. So voted.

MMS to send Pres. Osborn to Mass. Bldg. Trades Convention at Seacrest in No. Falmouth,
March 20 - 23. So voted.

MMS to take full page ad - \$100 - in commemorative booklet of Plumbing and Pipefitting
Local 276. So voted.

MMS to file request by Mass. Young Democrats. So voted.

MMS to file request for donation from National Jewish Center for Immunology and Respiratory
Medicine. So voted.

MMS to file request for donation from National Jewish Hospital and Research Center. So voted.

MMS to file request for donation from City of Hope. So voted.

MMS to place on hold request from National Committee for Labor Israel to attend annual
meeting in New York City on April 15th. So voted.

MINUTES
EXECUTIVE OFFICERS MEETING
MARCH 13, 1986

PRESENT: Pres. Osborn, Sec.-Treas. Carpenter, Exec. Vice Presidents Heffernan and Lydon

ABSENT: Exec. Vice Pres. Evers

MMS to authorize increasing clerical staff by ½ person. So voted.

President Osborn gave a report on Frontlash Program. MMS to join program, our cost will
be 50% which is approximately \$10,000 annually. So voted.

MMS to send letter to Mayor Flynn recommending Robin Leeds to Election and Voter
Registration Commission. So voted.

MMS to donate minimum asked in Ted Kennedy Jr.'s Handicap Marathon. So voted.

MMS to file request from Kentucky AFL/CIO. So voted.

MMS to buy 1 table, 10 tickets to Histadrut/Ron Alman award. So voted.

MMS to authorize Sec.-Treas. to go to Steelworkers Conference. So voted.

MMS to authorize Director Foley to participate in a panel on Worker's Comp. at
the Meany Center. So voted.

MMS to file Bricklayers request for ad donation. So voted.

MMS to authorize reception for National AFL-CIO Affiliation Conference on April, 18, 1986.
So voted.

MASSACHUSETTS AFL-CIO COUNCIL

FINANCIAL REPORT

JANUARY AND FEBRUARY 1986

GENERAL FUND	CREDITS	DEBITS
On hand 1/1/86	\$ 73,133.66	
Receipts for January	61,461.47	
Receipts for February	63,424.14	
General Disbursements for January		\$ 47,222.91
General Disbursement for February		21,609.60
Payroll and Taxes for January		30,437.45
Payroll and Taxes for February		24,349.96
Balance 2/28/86	\$ 74,399.35	

PER CAPITA RECEIVED ON 474,090 MEMBERS

DISBURSEMENTS FOR JANUARY AND FEBRUARY

1. Officers Expenses	166.65
2. Directors Expenses	780.12
3. Executive Board Expenses	818.40
4. Tickets	1,650.00
5. Donations	300.00
6. New England Telephone	1,679.41
7. Boston Edison	160.82
8. Office Supplies	1,039.08
9. Office Expenses	796.81
10. Postage and Mail	4,084.00
11. Printing	901.97
12. P.R. Expenses - Nov., Dec., Jan., Feb.	2,400.00
13. State Taxes - December	1,052.46
14. Federal Taxes - December	4,053.16
15. Blue Cross-Blue Shield	3,033.80
16. Rent - January	2,200.00
17. Convention Expenses	315.00
18. Office Equipment - Rental and Purchased	5,391.40
19. Staff Expenses	150.98
20. New Building Expenses	6,193.75
21. Adjustment to Payroll	786.21
22. Employees Credit Union	2,352.50
23. Petty Cash	250.00
24. Conferences and Conventions	12,104.44
25. Subscriptions and Books	372.50
26. Dues	400.00
27. Union Label Department	1,000.00
28. I.R.S.	377.35
29. Photography Services	281.40
30. Workers Comp. Conference	479.90
31. A.D.P. Payroll	146.00
32. Auto Expenses	6,007.27
33. Gas and Oil	319.14
34. 3 months Health Insurance - Foley	1,015.90
35. Christmas Expenses	5,171.46
36. Mass. Unemployment Taxes	44.00
37. Telegrams	32.65
38. 1986 Bond	89.00
39. Mass Property Taxes	302.37

	CREDITS	DEBITS
40. Disability Insurance		\$ 638.24
41. Attorney's Retainer		500.00
42. J.M. Stygles Company		541.80
43. Miscellaneous		75.00
TOTAL		<u>\$ 68,832.51</u>

ASSETS:

Patriot Bank - C.D.	\$ 100,000.00
Boston Safe Deposit	115,132.92
Petty Cash	100.00
Department of Labor	400.00
	<u> </u>
	\$ 216,632.92

VOTER REGISTRATION: - January & February 1986

on hand 1/1/86	12,036.14
Deposits - Frontlash	500.00
	<u> </u>
	\$ 12,536.14

Expenses - January and February

Donations	700.00
Retiree Director	600.00
Legislative Document Room	25.00
Rich Rogers	66.20
Data Processing	73.12
Topco - Caps & T-Shirts 50% deposit	1,846.50
	<u> </u>
	\$ 3,310.82
Balance 2/28/86	<u> </u>
	\$ 9,225.32

PENSION PLAN:

On hand 1/1/86	2,025.08
Now Interest	16.82
	<u> </u>
Balance 2/28/86	\$ 2,041.90

MASSACHUSETTS AFL-CIO

CHANGES IN MEMBERSHIP

FEBRUARY 1986

LOCAL UNION	FROM	TO	+	-
AFSCME 851	613	618	5	
ACTWU 1	495	300		195
642	150	120		30
AFSCME 641	357	356		1
1736	194	175		19
1776	1065	1093	28	
1809	31	30		1
1990	95	94		1
2616	207	212	5	
2747	117	116		1
2894	95	89		6
335A	47	45		2
AFT 6	413	434	21	
495	677	680	3	
1895	256	405	149	
3199	130	124		6
3961	25	26	1	
ATU 1037	101	100		1
1205	209	201		8
IAFF 739	240	238		2
792	224	228	4	
1652	162	165		3
IAMA 1420	309	224		85
2683	48	50	2	
IATS 11	86	90	4	
IBB 725	74	75	1	
1570	50	40		10
IBEW 717	62	63	1	
IBPA 296	26	25		1
655	30	25		5
ICWU 414	282	280		2
IFPE 151	29	30	1	
ILGWU 75	400	275		125
178	2500	2000		500
226	744	675		69
IUE 206	650	350		300
210	66	62		4
221	88	95	7	
239	76	70		6
254	329	298		31
255	2832	2720		112
271	90	91	1	
273	81	86	5	
274	190	187		3
276	129	84		45
278	78	88	10	
284	96	104	8	
286	352	353	1	
288	384	378		6
299	141	151	10	
IUEC 47	58	63	5	
IUMS 5	1353	784		567
IWIU 122-I	73	72		1
LIU 1020	88	90	2	
LWIU 21	300	250		50
MTSH 18	88	95	7	
OPEIU 6	1000	1500	500	
247	118	123		5
PGCU 488	74	76		2
RWDSU 224	988	1015	27	
583A	293	299	6	
584A	168	170	2	
SEIU 211	255	252		3
TNG 27	0	140	140	
UFWA 154	388	318		70
UPIU 197	397	395		2
579	440	424		16

LOCAL UNION		FROM	TO	+	-
URW	1051	211	200		11
USA	3638	107	90		17
	6406	30	32	2	
	80751	79	82	3	
TOTAL				961	2324

MASSACHUSETTS AFL-CIO

DELINQUENT LIST

FEBRUARY 1986

LOCAL UNION	DATE LAST PAID	AMOUNT DUE
AFT 1896	Over 1 Year	\$ 105.00
3191	" "	198.00
IBPA 29	" "	87.00
ITU 13	" "	1,800.00
IUE 272	" "	24.00
297	" "	288.00
LIU 1162	" "	852.00
NALC 1	" "	900.00
OCAW 86	" "	84.00
SEIU 495	" "	2,400.00
UPIU 121	" "	456.00
599	" "	99.00
1102	" "	324.00
USA 2237	" "	60.00
2269	" "	60.00
3722	" "	108.00
AFT 1033	March 1985	319.00
DAL 21432	" "	206.25
IBPA 691	April 1985	150.00
APW A	May 1985	450.00
AFT 3227	July 1985	17.50
ICWU 260	" "	80.50
SEIU 398	" "	526.75
HLW 87	August 1985	90.00
UPIU 204	" "	240.00
USA 8981	" "	111.00
IAFF 1768	September 1985	127.50
IUE 233	" "	68.75
251	" "	106.25
RWDSU 1199	" "	1,250.00
TSE 454	" "	21.25
USA 3746	" "	62.50
3859	" "	126.25
ICWU 57	October 1985	142.00
LIU 385	" "	400.00
GAU 204	" "	51.00
IFPT 149	November 1985	195.00
SEIU 285	" "	3,375.00
TOTAL		\$ 15,961.50

ANGELO FOSCO
General President

ARTHUR E. COIA
General Secretary-Treasurer

ROBERT J. CONNERTON
General Counsel

LABORERS' INTERNATIONAL UNION of NORTH AMERICA

NEW ENGLAND AND EASTERN CANADA REGION
226 South Main Street
Providence, Rhode Island 02903
Tele: A/C 401-751-8010



March 17, 1986

Ledger Diamond, 1st Vice President
Wilbur Freitag, 2nd Vice President
Michael Lorello, 3rd Vice President
Ugo Rossini, 4th Vice President
Mason M. Warren, 5th Vice President
R. P. Vinall, 6th Vice President
John Serpico, 7th Vice President
Herbert Lobdell, 8th Vice President
Louis Bravo, 9th Vice President
Vere O. Haynes, 10th Vice President



Mr. George E. Carpenter, Jr.,
Secretary-Treasurer
Massachusetts AFL-CIO
8 Beacon Street
Boston, Massachusetts 02108

Dear Sir and Brother:

This will acknowledge receipt of your letter dated March 13, 1986, in response to my letter dated March 10, 1986 regarding the use of the Sheraton Regal for the upcoming Gompers-Murray-Meany Educational Seminar.

Please be advised, I am still opposed to the use of this facility for the above-mentioned seminar although I am aware that the notices have been mailed out to the delegates and contracts signed with the Sheraton-Regal.

One year ago the Massachusetts Building Trades had assurances from the Sheraton Regal that they would no longer award work to non-union contractors; however, despite these assurances non-union construction is still going on. And this facility, as of this date, continues to use not only non-union construction workers but non-union waiters and waitresses.

With kind regards, I remain

Fraternally

ARTHUR E. COIA
General Secretary Treasurer
AEC/g

cc: A. R. Osborn
M.L.D.C.
L.U. 385



DISTRICT LOCAL UNION No. 431

1401 W. THIRD ST.
DAVENPORT, IOWA 52802
PHONE (319) 323-3655

Rec 12
3/18/86

RICHARD EDWARDS
President

LOUIS DE FRIEZE
Secretary-Treasurer
& Business Manager

SERVING IOWA & ILLINOIS

OFFICE HOURS
MON. - FRI. 8:00-4:30



March 13, 1986

Dear Brothers and Sisters:

UFCW District Local 431, Davenport, Iowa, has received permission from our International President William Wynn to solicit funds to help over 500 members who were terminated on January 27, 1986, for honoring a picket line at the George A. Hormel plant in Ottumwa, Iowa. We are now in the process of proceeding to arbitration which normally will take over six months to be resolved. The company immediately terminated our members' family insurance coverage and the conservative right-to-work state of Iowa denied unemployment benefits. We are not on strike and do not qualify for strike benefits. We do have a standard "no strike" clause in our Labor Agreement. The company is claiming that we are on a sympathy strike helping another sister Local. Our position is that each individual member had the right to choose to honor the picket line because of a unique section in our contract that pertains to only Hormel Ottumwa union members which reads as follows:

"6.2 It is agreed that in the event an authorized picket line is in effect at the entrance to the plant, the Company shall not discipline employees who choose to honor such picket line. The Union agrees to use whatever influence they possess to remove such picket line from the plant."

To substantiate that we are not on a sympathy strike, more than 200 of our members chose to report to work.

Since January 27, 1986, as the principle officer of our District Local Union, I have devoted most of my time with our members in Ottumwa, Iowa. I have personally witnessed the financial hardship increasing daily. In addition to our International granting permission to solicit funds, I am proud to report to you that our International Union made the first donation of \$10,000 and many of our members within our District Local Union are contributing \$2.00 per week. However, I must face reality. To provide emergency insurance coverage, food, and weekly hardship assistance for over 500 of our

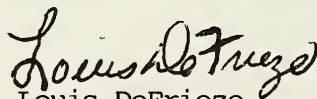
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members and their families, we need your help. I know the financial problems we are all experiencing today with big government and big business jointly attacking our labor movement. However, it is solidarity that makes our movement strong (unity arising out of a common interest and common responsibility). Any donation will be greatly appreciated by our terminated Hormel Ottumwa members and their families. Please make your check payable to "UFCW 431 Ottumwa Assistance Fund", 1401 W. Third Street, Davenport, Iowa 52802.

Fraternally yours,

DISTRICT LOCAL UNION 431

A handwritten signature in cursive script that reads "Louis DeFrieze".

Louis DeFrieze

Secretary-Treasurer & Business Manager

LDF/dks

P.S. We are not asking for anyone to boycott Hormel products.

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St Patrick Corned Beef dinner 7
open Bar

TO: MASS. AFL-CIO EXECUTIVE BOARD
FROM: SECRETARY-TREASURER GEORGE CARPENTER
RE: CENTRAL AMERICA TOUR

BROTHERS AND SISTERS:

HAVING RECENTLY COMPLETED A 10-DAY TOUR OF CENTRAL AMERICA SPONSORED BY THE AFL-CIO'S AMERICAN INSTITUTE FOR FREE LABOR DEVELOPMENT, I THOUGHT I WOULD TAKE THIS OPPORTUNITY TO REPORT TO THIS EXECUTIVE BOARD ON WHAT I OBSERVED.

LET ME PREFACE MY REPORT BY SAYING THAT A WHIRLWIND TOUR OF CENTRAL AMERICA -- IN OUR 10 DAYS WE VISITED NICARAGUA, EL SALVADOR AND GUATEMALA -- HARDLY QUALIFIES ME AS AN EXPERT ON THE REGION. I TOURED THE REGION WITH POLITICAL DIRECTORS FROM CWA PAINTERS AND GLAZIERS, SHEETMETAL WORKERS UAW, UFCW AND BRICKLAYERS. IN EACH COUNTRY WE MET WITH NUMEROUS UNIONISTS AND POLITICAL LEADERS, DIPLOMATS AND WORKERS, AND I THINK THAT IT IS APPROPRIATE FOR ME TO REPORT TO THIS BOARD WHAT I HEARD AND SAW. PARTICULARLY CONCERNING THE FREE TRADE UNION MOVEMENTS IN THE COUNTRIES I VISITED.

NICARAGUA WAS THE FIRST STOP ON OUR TOUR AND I MUST REPORT THAT FROM WHAT I SAW, THAT IF THE SANDINISTA REGIME IS NOT YET OPERATING AS A TOTALITARIAN GOVERNMENT, IT IS FAST MOVING IN THAT DIRECTION. UNION LEADERS ARE ARRESTED AND JAILED, FOR WEEKS AND EVEN MONTHS AT A TIME, WITHOUT BEING CHARGED. FROM NUMEROUS MEETINGS WITH UNIONISTS AND OTHERS, THERE EMERGED A CONSENSUS THAT FREE TRADE UNIONS WERE SUPPRESSED BY THE GOVERNMENT.

TO CITE ONE SMALL EXAMPLE: CUS, THE INDEPENDENT TRADE UNION FEDERATION, WAS UNABLE TO OBTAIN A PERMIT FROM THE SANDINISTAS TO HOLD A GRADUATION FOR A GROUP OF YOUNG PEOPLE WHO HAD COMPLETED THEIR TRAINING AS SEAMSTRESSES. BUT THERE ARE DARKER EXAMPLES OF REPRESSION AS WELL, SUCH AS THE JAILING IN UNDERGROUND CELLS OF UNIONISTS WHO ARE DENIED ACCESS TO THEIR FAMILIES AND TO DECENT LIVING CONDITIONS.

AMONG THOSE WE MET WITH IN NICARAGUA WAS -----, A COURAGEOUS UNION LEADER WHO FOUGHT WITH THE SANDINISTAS TO OVERTHROW SOMOZA, BUT WHO IS DEEPLY, DEEPLY DISAPPOINTED WITH THE DIRECTION THE REVOLUTION HAS TAKEN. HE HAS HAD TO MOVE HIS FAMILY FROM THE COUNTRY FOR THEIR SAFETY, AND HE TOLD US THAT HE BELIEVES THE EDUCATION AND HOUSING IN NICARAGUA ARE WORSE THAN THEY WERE BEFORE THE REVOLUTION. I COMPARE THE COURAGE ----- HAS SHOWN WITH THE ATTITUDE OF A SANDINISTA-BACKED TRADE UNION

LEADER WHO TOLD ME THAT HIS TWO TOP PRIORITIES WEREN'T HIS MEMBERS BUT THE DEFENSE OF THE COUNTRY AND INCREASED PRODUCTIVITY.

EL SALVADOR

EL SALVADOR IS LIKE I WOULD IMAGINE THE OLD WEST. YOU CAN FEEL THE VIOLENCE IN THE AIR. WE WERE NOT PERMITTED TO TRAVEL ALONE IN THE COUNTRY AND EVEN AS A GROUP, WE WERE ALWAYS ACCOMPANIED BY SEVERAL HEAVILY ARMED GUARDS. AT ONE POINT, WE CAME ACROSS A TELEPHONE WORKER, A UNION MEMBER, LYING IN THE STREET DEAD, APPARENTLY MURDERED JUST MINUTES BEFORE WE CAME ACROSS HIM.

AT A MEETING WITH PRESIDENT JOSE NAPOLEON DUARTE, THE PRESIDENT CAME ACROSS AS A MAN WHO WAS SINCERE AND COMMITTED, BUT I GOT THE DISTINCT IMPRESSION THAT THE CHAOTIC STATE OF THE COUNTRY DID NOT PERMIT HIM TO GOVERN. IN ADDITION, THERE SEEM TO BE SERIOUS PROBLEMS IMPLEMENTING THE FINAL STAGES OF THE LAND REFORM PROGRAM.

ALSO IN EL SALVADOR, WE WERE INFORMED OF AN ISSUE THAT SEEMS TO AFFECT ALL THE DEVELOPING NATIONS IN THE REGION, WITH IMPLICATIONS FOR THE TRADE UNION MOVEMENTS. TO QUALIFY FOR LOANS FROM THE INTERNATIONAL MONETARY FUND, THE GOVERNMENT MUST INSTITUTE AN AUSTERITY PROGRAM, WHICH IN TURN EFFECTIVELY LIMITS WAGE AND BENEFIT INCREASES FOR WORKERS. TO MEET THE AUSTERITY GUIDELINES, THE GOVERNMENT IN EL SALVADOR RECENTLY DENIED A WAGE

INCREASE THAT HAD ALREADY BEEN NEGOTIATED, AN ACTION WHICH ANGERED AND FRUSTRATED THE WORKERS AND THE UNIONS.

GUATEMALA

THE LAST COUNTRY WE VISITED WAS GUATEMALA. IN MEETING WITH THE REPRESENTATIVES OF FREE TRADE UNIONS THERE, WE HEARD A LITANY OF COMPLAINTS ABOUT THE GOVERNMENT'S FAILURE TO ENFORCE THE LABOR CODES. ORGANIZING, THESE LEADERS SAID, WAS VIRTUALLY IMPOSSIBLE AS LONG AS THE LABOR CODES COULD BE IGNORED BY EMPLOYERS.

BUT DESPITE THIS DIFFICULTY, AND CERTAINLY COMPARED TO OTHER COUNTRIES IN THE REGION, THERE IS A SENSE OF HOPE IN GUATEMALA THAT FREE TRADE UNIONS WILL BE ABLE TO FUNCTION FOR THE BENEFIT OF WORKING PEOPLE.

I HAVE TRIED IN THIS REPORT TO FAITHFULLY RELATE WHAT I HEARD AND SAW ON MY TOUR OF CENTRAL AMERICA. THE ISSUES INVOLVED ARE TREMENDOUSLY COMPLEX, AND THE ROLE OF TRADE UNIONS DIFFICULT AND DANGEROUS. MY VIEW IS THAT OF A TRADE UNIONIST, AND NOT A POLITICAL LEADER OR POLICY EXPERT. BUT I BELIEVE WE MUST SUPPORT

FREE TRADE UNIONS WHEREVER THEY ARE STRUGGLING TO SURVIVE AND GROW.

TO: George

FROM: John

DATE: March 18, 1986

RE: Plant Closing Seminar

- 1). The date is Thursday, April 17 at the Park Plaza Hotel. Phyllis is arranging a room for the entire day with a speakers' stand.
- 2). Pat Hanratty is currently checking her schedule. If she can be done by 2pm, she may be able to speak. You have a meeting with Pat this wednesday, 12:30pm.
- 3). Barry Bluestone(Boston College) is available that afternoon and willing to participate.
- 4). Calls have been made to EOL regarding Paul Eustace and Mike, we are waiting for responses.
- 5). Other recommended speakers/panelists: Rep. Tom Gallagher on his new bill; Marty Foley; Joseph Alvanti(Economic Affairs); Tom Burton(IUE 206 Springfield); JTPA Staff(Gerry or Tom); Gov. Office of Economic Development(Tom Hubbard?)
- 6). Mailing List - Large Leadership(additional names as suggested by yourself and Arthur). Mailing should go no later than March 20.
- 7). Attendees should have a seminar kit - copy of current law, history on efforts to secure plant closing legislation, stats on who has been helped. Informational numbers and available resources in case of layoffs or closings.

TENTATIVE AGENDA - PLANT CLOSING SEMINAR
PARK PLAZA HOTEL
APRIL 17, 1986

12 NOON: Lunch

12:30PM: ARO Introduces head table

12:40PM: Opening Statement - George E. Carpenter, Jr.

1:05PM: Pat Hanratty (ISP) How the Law is Working.
Intro by George.

1:45PM: JTPA Office Representative
Intro by ARO

2:00PM: IUE 206 Officer -- what has or has not worked.
Intro by George

2:15PM: Rep. Tom Gallagher

2:30PM: Marty Foley - Legislative update

2:45PM: Panel/Open Discussion: Panel includes ARO, Marty,
EOL Rep, Gov.Office of Econ.Dev.Rep, IUE 206 Rep.,
Barry Bluestone. Moderator: George

Questions or statements from the floor. We can
use flip charts to record suggested improvements
or problems.

4:30PM: Seminar Ends.

